



# Uniform Policy

## Rationale

At Longreach State High School, we believe that our uniform plays a vital role in fostering a sense of belonging and pride among our students while promoting self-discipline. Wearing the uniform also enhances student safety by ensuring all students are easily identifiable and protected from the sun. This policy aims to clearly outline our school's expectations for dress standards and the processes to support its implementation.

## Implementation

After extensive engagement with stakeholders and careful consideration, our P&C has developed a uniform policy that:

- Prioritises health and safety considerations
- Complies with human rights, anti-discrimination, and disability standards for education legislation
- Balances affordability, functionality, and durability of uniform items
- Offers uniform options, including shorts and pants, for all students regardless of gender
- Includes processes for modifications, reasonable adjustments, or exemptions for individual students or groups
- Is pursuant to Queensland Government's [student dress code procedure](#).



## Responsibilities and Support

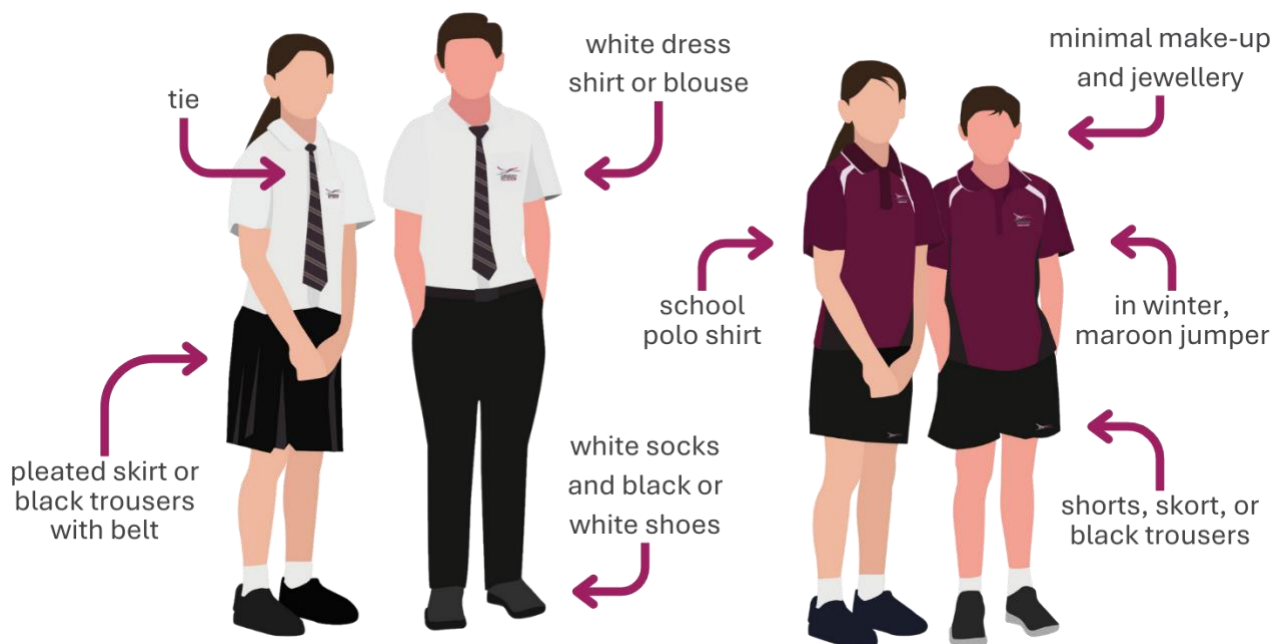
Our school's staff are committed to implementing the dress code in a manner consistent with our behaviour management policies.

For families experiencing economic hardship, arrangements can be made through the school administration to provide uniforms.

Parents seeking exemptions from the uniform policy due to religious beliefs, ethnic or cultural background, student disability, health condition, or economic hardship can apply in writing to the principal with accompanying supporting evidence.

The uniform must be worn in its entirety during school hours, when travelling to and from school, and during school excursions, unless otherwise authorised by the principal.

## Our Uniform



Formal Uniform	General Uniform
<p><b>Years 10 to 12 on Mondays</b></p> <ul style="list-style-type: none"> <li>white collared dress shirt or blouse with school embroidery and school-issued tie</li> <li>long black trousers with belt or school-issued pleated skirt to the knee</li> <li>plain white socks</li> <li>formal black shoes</li> <li>headwear that complies with the <i>sun safety policy</i></li> </ul> <p><b>Winter</b></p> <ul style="list-style-type: none"> <li>long black trousers with belt, or plain black or neutral stockings with school pleated skirt</li> <li>maroon jacket with school embroidery</li> </ul>	<ul style="list-style-type: none"> <li>maroon polo shirt with school embroidery</li> <li>black shorts or skort with school embroidery</li> <li>plain white socks</li> <li>plain black or white shoes pursuant to the <i>footwear requirements</i></li> <li>headwear that complies with the <i>sun safety policy</i></li> </ul> <p><b>Winter</b></p> <ul style="list-style-type: none"> <li>school-issued black tracksuit pants or plain black trousers</li> <li>school-issued maroon jacket or plain maroon jumper without hood, branding, logos, or printing</li> </ul>

## Footwear

Queensland workplace health and safety regulations require that **footwear must provide adequate protection and cover the entire feet**. Footwear such as thongs, sandals, and open weave or canvas shoes must not be worn. This regulation is enforced in designated areas, including workshops, laboratories, kitchens, art rooms and in agricultural facilities. Students who do not comply will be withdrawn from classes in these areas and required to acquire the appropriate footwear.

### Appropriate Footwear



### Inappropriate Footwear



## Appearance

- Hairstyles must be neat, clean and tidy
- Hair ornaments—including scrunchies, ribbons and hair ties—should be kept to a minimum and match the school uniform colours
- Within learning environments where loose hair may present a health or safety hazard, **hair must be tied back** or secured in an appropriate way
- Students may wear subtle, minimal makeup for a natural look—namely, light foundation
- Excessive eyeliner, heavy mascara, and eyelash extensions are prohibited
- Visible tattoos must be covered with flesh-coloured bandages in uniform.

## Jewellery

The wearing of jewellery is restricted as follows:

- Watch (compliant with the *personal devices policy*)
- Small sleepers or studs in the ear (dangling earrings may not be worn)
- Single neck chain (small religious or cultural items may be worn on a long chain under the school uniform and not visible)
- Signet or small, flat ring (large or protruding rings may not be worn)
- For safety and hygiene reasons, facial piercings, including studs, rings, and bars on the eyes, ears, nose, tongue, or lip area, are not permitted
- Ear lobes with wide open holes (such as large-gauge earrings or spacers) are not permitted due to safety concerns.

Students should consider that expensive jewellery worn to school is their responsibility. The school cannot accept any liability for personal items.

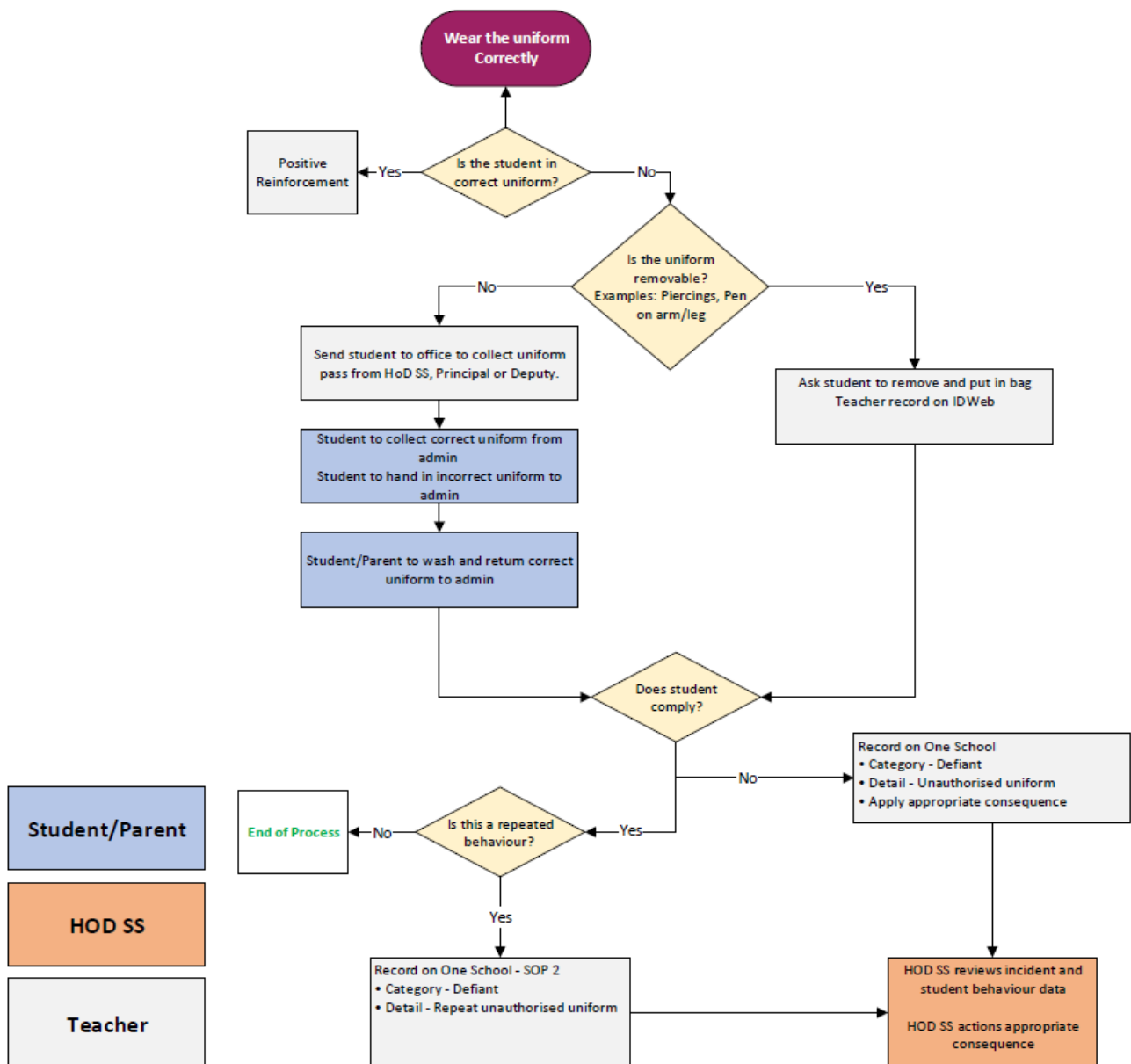
## Uniform Exclusions

The following items of clothing are not part of the uniform and may not to be worn at, to, or from school:

- Visible undershirts with slogans, logos, sleeves or hoods
- Clothing or headwear with inappropriate branding, logos, or printing
- Any item of clothing, including hats, that promotes a product or service that is restricted by legislation to consumers over the age of 18
- Rugby shorts, e.g. Stubbies, Canterbury
- Leggings, tights, or 'active wear'
- Patterned, branded, printed, or coloured socks
- Denim
- Hoodies
- Fluoro-coloured items.



# Compliance Procedure



## Parent Responsibilities

- commit to supporting the uniform policy as part of the *enrolment agreement*
- support students to adhere to the uniform policy
- request short- or long-term modifications, reasonable adjustments or exemptions to the dress code in writing to the principal, providing reasons for the request and documentary evidence where relevant
- work in good faith with school staff to resolve issues regarding student compliance with the school's uniform policy.



## Document Management

Date	Changes	Authorised Person
05.08.24	P&C approval	S. Schwartz (Principal)
11.07.24	Leadership team final review and approval	S. Schwartz (Principal)
01.07.24	Added to school policy template; adjustments pursuant to <i>student dress code procedure</i> and for clarity	R. Foster (DP)
03.06.24	P&C consultation	G. Comerford (HOD)
06.05.24	Initial draft for consultation	G. Comerford (HOD)

